

Safety Policy

Purpose

PMC's safety policy purpose is to efficiently address our commitment to employee and contractor safety and health, by properly training the use of safety protection or safe conditions that may produce injury or loss.

Scope

This policy encloses all operations including work in; abandoned and/or operational Buildings, manufacturing plants, public spaces, roadways, and all other spaces where PMC's employees or sub-contractors perform work.

Policy

PMC believes that employee safety and the prevention of injury or loss are of absolute importance. Our concern for safety surmounts our concern for quality, cost and productivity. PMC has established procedures to manage safety on an ongoing basis. These procedures will carry out our philosophy that:

- All levels of management and all employees are responsible for preventing all types of injury and loss and will be trained and responsible for working safely.
- All operating exposures that possess potential for injury or loss are identifiable and controllable. In addition to humanitarian concerns, injuries cost money and reduce productivity.
- Working safely is a condition of employment. Employees are responsible and will be held accountable for safety in operations in which they are involved. When employees identify a hazard, they should report it promptly.
- It is our policy to provide the resources necessary to obtain a loss-free work environment. Also, to comply with laws and regulations at both state and federal levels.

The acting safety coordinator will conduct and document safety training periodically, Supervisors of their departments are responsible for assuring that deficiencies are prevented promptly. If an injury or loss occurs, it is our policy to conduct a thorough investigation.

The consistency and severity of loss will be monitored on a regular basis. If a significant shift is noticed, the policies and procedures in this manual will be reviewed to assure that they are effective in controlling loss.